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| **Profession** | **Language skills, in addition to proficient English**  **Level minimum required: proficient**  **(unless marked as “desirable”)** | **Other combined skills/expertise** |
| **Prosecutors** | French or Spanish for civil law system; English for common law system | Civil law system experience or common law system experience and ICL experience; experience prosecuting international crimes either at the national or at the international level |
| **National Criminal Investigators** | French or Spanish or Arabic | Civil law system experience and/or ideally experience with international mechanisms and civil society organizations |
| **Forensic Geneticist** | French (desirable) |  |
| **Forensic Anthropologist** | French (mandatory) | Longer term availability for deployments (2-3 months) |
| **Forensic Histopathologist** | French (desirable) |  |
| **Forensic Odontologist** | French (desirable) |  |
| **Intelligence/Criminal Analysts** | Arabic or Spanish or French or Russian | Experience with truth commissions (desirable) and/or SGBV |
| **Military Analyst** | Spanish or French |  |
| **Witness Protection Experts** | French or Spanish | National & International experience and experience in Global South |
| **Social Anthropologists** | Spanish or French or Arabic | Experience with truth commissions and/or national/international investigations, including statement taking. Ideally with diverse international experience (in several countries) |
| **Child Rights Experts** | French or Spanish or Arabic | First-hand experience with Monitoring and Reporting Mechanism (MRM) |
| **Reparations Experts** | Spanish or French or Arabic | Experience with collective reparations |