Welcome

Justice Rapid Response is committed to upholding the highest standards of conduct and ethics in all areas of their organisation. In line with this commitment SeeHearSpeakUp has been appointed to provide an external and independent whistleblowing service to you and your colleagues. If you have serious concerns about any aspect of Justice Rapid Response’s work you are encouraged to come forward and voice those concerns in a safe and secure manner. You have the right to raise concerns in the knowledge that they will be taken seriously and investigated appropriately.

Concerns that you raise will be passed to the leadership of Justice Rapid Response to consider potential investigation. Your personal details, such as your name and contact information will not be shared unless you provide SeeHearSpeakUp with your consent to share your details. Although not encouraged, you can also raise concerns anonymously to SeeHearSpeakUp. For more details - see annexed Frequently Asked Q&A

How it works

Justice Rapid Response encourages you to raise concerns internally. However, if for whatever reason, you wish to raise concerns to SeeHearSpeakUp you can do so using the following reporting channels:

PHONE

ONLINE

EMAIL

You can call SeeHearSpeakUp call handlers on:

- Switzerland - 0800 002 170
- USA - 1 855 290 6405
- Ireland - 00800 9687 4357
- Nairobi - 0026 483 380 0109
- Rest of the world - 0023 4144 0731

The external whistleblowing hotlines are operated 365 days a year, 24 hours a day. All call handlers are professionally trained and qualified to ensure that you are dealt with in a professional and confidential manner.

You can report online via the website at www.seehearspeakup.co.uk/en/file-a-report. You will need your username and password to login. The details are as follows:

USERNAME - Jrr

PASSWORD - Jrr943

Alternatively you can email your concerns to SeeHearSpeakUp at report@seehearspeakup.co.uk. When emailing please state the organisation in the subject header.

TYPES OF WRONGDOING YOU CAN REPORT

- Financial Mismanagement
- Bribery
- Discrimination
- Retaliation or Retribution
- Fraud
- Exploitation and Abuse, Including of a Sexual Nature
- Health and Safety
- Bullying
- Theft
- Corruption
- Breach of Security Rules