**Justice Rapid Response Roster**

**Supervisor Recommendation Form**

**Instructions**

*For Supervisor:* After you have completed this form electronically, please print it, sign the last page and return the entire form to the expert.

*For Expert*: Please scan the signed form and upload it with your Personal History webform application.

*For Self -Nominee:* Please ask a previous client or employer to fill out this form.

|  |  |
| --- | --- |
| Name of referee: Click or tap to enter text. | Name of expert: Click or tap to enter text. |
| Title of referee: | How long you have known the expert: |
| Organization of referee: | In what capacity you have known the expert: |
| Contact email: | Your current relationship with the expert: |
| Contact phone number(s): |

**Please respond briefly to the following questions**

|  |
| --- |
| Describe the expert’s main strength/added value (max. 500 characters incl. spaces):  Click or tap to enter text. |
| Describe the expert’s area of greatest challenge/in need of improvement (max. 500 characters incl. spaces): |
| Provide 3 adjectives that best describe the expert’s character:  . |
| Provide 3 adjectives that best describe the expert’s working style/method: |
| Please use this space to describe and evaluate the expert’s technical expertise as well as other relevant expertise (max. 1000 characters incl. spaces): |
| Please use this space to share anything else about the suitability of this expert for the JRR Expert Roster (max. 1000 characters incl. spaces): |

**Please rate the skillset of the expert**

**Rating Scale:** Please note the descriptions below associated with the numerical scale (1 = lowest, 10 = highest); please choose and check (click once on appropriate box – to unselect a box, click once again) *one number only* for each item.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Does not  demonstrate | | | | > needs  development | | | | | > good under  certain conditions | | | | | > consistently effective | | | | | > exceptional /  among best in field | | | |
| 1 | - | 2 | - | | 3 | - | 4 | - | | 5 | - | 6 | - | | 7 | - | 8 | - | | 9 | - | 10 |

Please keep descriptions and rating to a maximum of 40 words.

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Ability to work independently** | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|  |  |  |  |  |  |  |  |  |  |
| Please explain your rating: | | | | | | | | | |
| **Ability to work with others (team members, national counterparts, witnesses)** | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|  |  |  |  |  |  |  |  |  |  |
| Please explain your rating: | | | | | | | | | |
| **Ability to resolve conflict** | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|  |  |  |  |  |  |  |  |  |  |
| Please explain your rating: | | | | | | | | | |
| **Ability to take direction and follow objectives** | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|  |  |  |  |  |  |  |  |  |  |
| Please explain your rating: | | | | | | | | | |
| **Ability to adapt to different cultural contexts and norms** | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|  |  |  |  |  |  |  |  |  |  |
| Please explain your rating: | | | | | | | | | |
| **Ability to work in challenging and stressful physical and security environments** | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|  |  |  |  |  |  |  |  |  |  |
| Please explain your rating: | | | | | | | | | |

|  |
| --- |
| Please use this space to describe add any additional comments you may have regarding the above rating (max. 1000 characters incl. spaces): |

Signature:  Date:

Would it be all right for JRR to call you with any follow up questions? ☐ Yes ☐ No